



Light for Organizations

Guidance for the Spiritual Life of Organizations

The **Light for Organizations** ministry is offering *spiritual coaching* for leaders and managers in businesses and nonprofit organizations.

Mission:

To encourage and support the spiritual formation of leaders and managers

Description:

Spiritual coaching helps leaders and managers draw upon their faith in ways that improve their effectiveness in the workplace. Through prayerfully attending and responding to God's guidance in the midst of challenges, participants will improve how they communicate, build relationships, facilitate interactions, and produce results. After an initial two-hour meeting to discuss faith, role, and work context, and to set goals associated personal development, hourly sessions will be held biweekly or monthly at the participant's workplace.

Benefits:

Spiritual coaching helps people develop their leadership and management skills. Leaders inspire, motivate and guide. Spiritual leaders gain a strong conviction that their organization's core purposes will be fulfilled and gain the ability to achieve those purposes in ways that support leaders' and members' health and well-being. Managers budget, hire, and supervise. Spiritual managers perform these duties with patience, kindness, generosity, and self-control.

Research demonstrates that spiritual leadership is associated with increased productivity, sales growth, ethical behavior, and social responsibility. Similarly, more spiritually mature managers cultivate job satisfaction, engagement, and positive work behaviors among staff.

Contact Rhonda at rhonda@lightfororganizations.org or 513-238-7160 to learn more.



Rhonda Pfaltzgraff-Carlson, PhD is the founder of the *Light for Organizations* ministry.

Light for Organizations serves leaders of faith-based and secular organizations in the Greater Cincinnati area. Its purpose is to support leaders and leadership teams who desire to more fully align their organizations with God's purposes, presence and power.

For more information, visit <https://lightfororganizations.org>.